

UDMPU Board Meeting  
Minutes – 3/11/08

Present: Mike Canjar; Heather Hill-Vásquez; Doug MacDonald; Lorri MacDonald; Kris McLonis; Kate Walters; Larry Zeff

Absent Excused: Stephen Manning

Absent: Stokes Baker; Cindy Gillham; Mary Higby; Joanne Isbey; Prasad Venugopal

I. Call to Order.

II. Minutes of 2/26/08 meeting were approved as amended.

III. Treasurer's Report.

a. McLonis reported \$23,614.81 in checking and \$69,420.22 in savings for a total of \$93,035.03 in the Comerica accounts.

b. A check in the amount of \$85.62 will be written to Carol Weisfeld, Chair of the Elections Committee, in order to reimburse her for supplies (printing and mailing) required for the upcoming UDMPU elections in compliance with the Office of Management Relations.

c. D. MacDonald, in his capacity as Chair of the Audit Sub-Committee, reminded the Board that the internal audit for the last half of 2007 needs to be completed. McLonis will forward pertinent information to L. MacDonald, Chair Elect of the Audit Sub-Committee.

d. A motion was made to accept the Treasurer's Report and the motion passed.

IV. Grievance Report.

a. Manning, via e-mail correspondence, indicated that there was no change in the Grievance Report from that of 2/26/08.

b. Zeff reported on a potential pre-grievance issue regarding two bargaining unit members from the same college concerning workload and salary concerns. If and when the issue rises to a grievance level, it will be presented as such.

c. A motion was made to accept the Grievance Report and the motion passed.

V. Executive Liaison Meeting Update.

a. Canjar reported that, after discussion with the administration, the Research Fund issue (Article 11.9) has been resolved and a total amount of \$25,000 will be available for distribution for this year. The Interim AVP has charged the Faculty Excellence Awards Committee with collecting, evaluating, and awarding the available research funds. An e-mail to the UDM faculty has been distributed by Virginia Merchant, Chair of the aforementioned Committee, soliciting applications.

b. Canjar, Zeff, and Hill-Vásquez reported on the ongoing concerns regarding the insufficient functioning of a number of MFA Teams. The UDMPU's responsibility regarding this issue relates specifically to Letter of Agreement 13 which reads, in part, "Both parties acknowledge the importance of a shared governance process as the appropriate decision making model at the University of Detroit Mercy." The specific solution to the problem, however, is the responsibility of the MFA. The Budget Team has merited special attention for its insufficient functioning. The possibility for a

grievance does exist. The issue was raised at the E.L. and the Interim AVP indicated that the administration is aware of the problem and has made efforts to intervene. The success of these interventions has yet to be determined. Special note was made of the fact that many areas of shared governance are functioning very well.

VI. PNC Update.

- a. An update on the status of negotiations was provided by Chief Negotiator Zeff.

VII. Potential Salary Inequities Discussion.

Concerns over potential faculty salary inequities were discussed. Canjar indicated that the PNC Compensation Sub-Committee is urging the administration to conduct an external equity study.

VIII. Student Course Evaluations Discussion.

The Board discussed concerns regarding the student course evaluation process and the distribution of the data collected by the evaluation process. There appears to be a general lack of consistency between and among colleges regarding the distribution of the collected data to faculty and chairs. This has resulted in bargaining unit members not receiving the data from their evaluations in a timely manner and/or not receiving them at all. The issue will be raised at the next E.L. meeting and the MFA Committee on Student Evaluations will also be informed.

IX. The meeting was adjourned at 1:50 p.m.

Respectfully submitted,

Heather Hill-Vásquez