

July 7, 2004
UDMPU General Membership Meeting
Life Sciences 113
1:00-2:30pm

Members present: Cindy Gillham, Jim Tubbs, Christine Panyard, Roy Finkenbine, Larry Zeff, Dave Koukal, Donna Roe, Michael Barry, Gail Mitchell, Libby Blume, Tom Schad, John O'Neill, S. J. Jill Spreitzer, Harold Greene, Mark Benvenuto, Liz Roberts-Kirchhoff, Matt Mio, Thomas Hamade, Diane Manica, Gregory Sumner, Claire Crabtree, Unreadable Name.

Meeting called to order at 1:10pm.

The only item on the agenda for the meeting is the PNC report.

Everyone should have a contract summary and ballot envelopes.
We are here to answer questions.

Shared governance :

A joint shared governance task force will recommend one or more structures, and faculty will vote to determine implementation. There will be a one year trial period of the voted in structure, at the end of this time modifications can be made,

At the point when all is in working order, then there will be a formal sunset of the no layoff clause.

The phase one completion date is May 15, 2005. If phase one is not complete by this time, then by contract everything goes under the purview of the Institutional Resources Committee.

When is the earliest time a layoff can occur?
Probably May 16, 2006

With all of this faculty input, what about Yesheva?
These governance structures are used in many institutions.

Governance and Union are separate entities.

The shared governance task force has set up some forums in the fall.

Who determines whether or not the criteria have been met?
The faculty will vote on it.

Other:

What are the provisions for early retirement, and are these changed by the contract?

Phased retirement is not part of the contract. It is run by the university and they can change it anytime. There is talk of changing it. The university would like to change the time period (shorter) and the amount of money involved.

What has happened to the percentage of part-timers?

The tentative agreement keeps it the same as the last several years. The definition of adjunct has changed to include administrators. The percentage of non-union is 35% and 65% bargaining unit members. This is now based on number of courses instead of FTEs.

Comment: Twenty-five percent of the words have been removed from the contract. How can you shrink this down without taking something out that protected us?

We took out the duplication and clarified contradicting statements.

Has the external equity been decided.

Yes.

What were the standards used to determine the equity raise for librarians as opposed to faculty?

We used a modification of what was used the last time. The material presented by the librarians would have lead to a zero increase.

Straw vote: We recommend the approval of this contract to the faculty.

19 yes

3 abstentions

Meeting adjourns at the end of the voting period.

Motion to suspend the meeting at 2:10pm.

Approved.

Respectfully submitted,

Cindy Gillham

Secretary