

January 24, 2006  
UDMPU Board Minutes  
C & F 119  
12:45-2pm

Board members present: Nancy Chesik, Cindy Gillham, Clint Hirst, Larry Zeff, Jo Ann Isbey, Mary Higby, Mike Canjar, Heather Hill-Vasquez, Stephen Manning, Gerry Curtsinger, Prasad Venugopal.

Other members present: Carol Wiesfeld, Jill Sprietzer

Absent: Kris McLonis (excused).

Meeting called to order at 12:50 pm

**Announcements:**

Elections are in March, we need to start planning. Notice of the election has to be mailed out soon. We need a chair for the election committee—please think about it. There is a membership meeting a week from today in LS 113. Who will do the food?

**Minutes of the November 22, 2005 meeting.**

Motion to approve. Approved.

**Minutes of the January 10, 2006 meeting.**

First pass.

**Treasurer's Report.** Mary Higby.

We have \$126,000.72 in the bank. A \$29,000 check hasn't cleared yet. Letters have been written to those who have not signed up yet. This is the second letter. Lump sum payers must pay by October 14<sup>th</sup>, but due to some confusion the Univ was withholding money from them. This had to be returned.

Can we get these letters out in the first term?

Some of this was caused by low attendance at the new faculty orientation.

If a person doesn't pay, can the administration still give them another contract?

Our worst problem is getting information from the administration.

Motion to approve the treasurer's report. Approved.

**Grievance Report:** Stephen Manning.

The admin was informed of our vote in the parking situation.

The four grievances filed by the individual member were withdrawn by said member as part of the final settlement.

Motion to approve the grievance report. Approved.

**E.L. Meeting :**

--They agreed to extend the trial period for shared governance,  
--Childcare: when we moved to this campus it was lost. Apparently a committee has looked into it. The AVP promise to get back to us.

--Social Security policy has been posted on the web, but it doesn't seem to address our concerns. For the weblink issues should talk to Ed Tracy.

--University teaching load—we should get a copy of the report soon. This will tell us if the part-time load is over the maximum 35%. If they are not in compliance then they will be by next fall.

Comments:

The real issue here is people retire and they are replaced by adjuncts for a huge savings.

They are concerned if they aren't in compliance then MFA officers won't get release time.

Release time shouldn't count against the 65%. We don't want to penalize people for serving in the MFA or UDMPU.

Students expect to be taught by a full time professor. Some areas are taught completely by adjuncts (special ed.). We need to be true to our vision of ourselves.

Adjuncts should be there as a replacement for leaves.

We should not make exceptions for MFA or UDMPU, others will come up. It should stay around 31% or 32% to allow for emergencies.

Adjuncts can be here forever. Term appointments are limited.

*We are solving their problem.*

This is a prelude to the next negotiations. We should stand our ground.

What about coming up with new categories—lecturer? How would this work?

A class of permanent full time at will employees?

In areas where there are lots of adjunct can't you cobble them together to make one full-time position?

There is no deterrent for being out of compliance with the contract. If they knew they had to pay a fine for violating the contract maybe they wouldn't do it.

Motion to adjourn. Approved.

Meeting adjourned at 2:10pm

Respectfully Submitted,  
Cindy Gillham

