

## **UDMPU Board Meeting Minutes - 11/13/07**

Present: Mike Canjar; Cindy Gillham; Heather Hill-Vásquez; JoAnne Isbey; Lorri MacDonald; Kris McLonis; Stephen Manning; Larry Zeff

Absent Excused: Mary Higby; ; Doug MacDonald; Prasad Venugopal; Kate Walters

Absent: Stokes Baker

I. Call to Order.

II. Announcements.

a. Manning informed the Board that, unfortunately, he has received no direct information regarding the hearing (held on 11/5/07) on the lawsuit brought against the UDMPU and the UDM administration by a bargaining unit member. Indeed, all information has been relayed second-hand.

b. In response to a (above), the Board instructed Manning to inform Aaron Sheposh, our MEA representative, of our emphatic dissatisfaction regarding the lack of communication.

c. New CLAE Board representative Lorri MacDonald was introduced and welcomed.

d. Next Board meeting is scheduled for 11/27/07 at 1:00 p.m. in C&F 118.

III. Minutes of 10/30/07 were approved as amended.

IV. Treasurer's Report.

a. McLonis reported \$19,053.17 in checking and \$68,855.08 in savings for a total of \$87,908.25 in the Comerica accounts. Recent activity includes a check deposit from a conscientious objector (\$813.00), a deposit of UDM MEA dues (\$15,557.94), and a check withdrawal to pay MEA dues (\$18,393.31) through October.

b. McLonis reported that the two other conscientious objectors have each informed her that "the check is in the mail."

c. A motion was made to appropriate up to \$200 for food and beverages for the next General Membership meeting (11/29/07 at 12:45 p.m.) and the motion passed.

d. A motion was made to accept the Treasurer's Report and the motion passed.

V. Grievance Report.

a. In connection with the potential grievance in connection with Article 3.3d of the contract (assignment of overload teaching), Manning reported that an agreement document has been generated for the UDMPU and the administration to sign. The Interim AVP will issue a payroll authorization in order to reimburse the affected member of the bargaining unit.

b. Manning reported that he continues to investigate other potential violations of Article 3.3d.

c. A motion was made to accept the Grievance Report and the motion passed.

VI. Professional Negotiating Committee (PNC) Update.

a. Zeff reported that the PNC has established protocol for the functioning of the committee.

b. The PNC has reviewed the survey results of the general membership.

c. The PNC has asked Zeff to ask the Board to review the survey results and to add any additional items. The PNC has also instructed Zeff to recommend that the Board make a motion to instruct the PNC to formally enter into negotiations with the administration effective 11/16/07.

VII. Discussion of PNC Update.

a. Zeff presented the Board with a categorized (non-prioritized) list of issues derived from the results of the general membership survey. A review of the list and a general discussion ensued.

b. As head of the PNC and carrying forth the motion of the PNC, Zeff recommended that the Board make a motion to authorize President Canjar to formally open negotiations with the UDM administration effective 11/16/07. The motion was moved and passed. A letter to this effect will be sent to President Stockhausen and copies will be sent to Steve Nelson, VP of Human Resources and Contract Maintenance Office, and to Pamela Zarkowski, Interim AVP.

VIII. A motion was made to adjourn and the motion passed.

Respectfully submitted,  
Heather Hill-Vásquez