

**UDMPU Board Meeting  
Minutes – 10/14/08**

Present: Stokes Baker; Mike Canjar; Don DiPaolo; Heather Hill-Vásquez; Kris McLonis; Stephen Manning; Kate Walters; Joanne Yastik; Larry Zeff

Excused Absent: Cindy Gillham; Jim Lynch; Lorri MacDonald

I. Call to Order.

II. A motion was made to approve the minutes of the 9/23/08 Board meeting and the motion passed.

III. The contract was ratified by the UDMPU membership with 131 members voting yes and 6 voting no. A signing of the contract by the administration will be scheduled soon.

IV. Treasurer's Report.

a. McLonis reported (as of 10/10/08) \$32,070.48 in checking and \$69,832.80 in savings for a total of \$101,903.28 in the Comerica accounts.

b. Recent activity (after 10/10/08) includes a deposit to the checking account in the amount of \$6,953.00 (lump sum dues for Jesuits and other bargaining unit members who likewise pay dues with a lump sum payment).

c. McLonis indicated that she will be providing a report to the Audit Sub-Committee for January-June 2008.

d. McLonis announced that four reimbursement checks will be distributed:

1. A check in the amount of \$97.52 to Baker for reimbursement for pizza for the 9/25/08 General Membership Meeting.
2. A check in the amount of \$32.99 to Yastik for reimbursement for beverages and paper products for the 9/25/08 General Membership Meeting.
3. A check to Zeff in the amount of \$284.82 for food and beverages for PNC meetings.
4. A check to McLonis in the amount of \$87.55 for pizza for the 10/9/08 General Membership (contract voting) Meeting.

e. A motion was made to reaffirm the following previously approved expenditures and the motion passed:

1. Up to, but not exceeding, \$500.00 for food and beverages for PNC meetings
2. Up to, but not exceeding, \$250.00 for food and beverages for 9/25/08 General Membership Meeting.
3. Up to, but not exceeding, \$200.00 for 10/9/08 General Membership (contract voting) Meeting.

f. A motion was made to approve a reimbursement to Canjar for up to, but not exceeding, \$120 to pay the annual fee for the UDMPU website.

g. A motion was made to accept the Treasurer's Report and the motion passed.

V. Grievance Report.

a. Manning reported on an issue related to a potential disagreement between a faculty member and the administration as to the date of his/her termination as determined by his/her phased retirement agreement. Manning indicated that, while the agreement regarding the faculty member's phased retirement was arranged through the consent of the member and the administration, the faculty member, as a member of the bargaining unit, has a right to UDMPU

representation. The issue remains outstanding and Manning will continue to consult with the bargaining unit member.

b. Manning reported that parking continues to be a multi-faceted and persistent problem. The most recent issue relates to the apparent loss of two rows of faculty/staff parking in the Calihan lot. The administration had indicated that the new tennis pavilion parking lot would be in addition to the current faculty/staff parking so the loss of the two rows has come as a surprise. It was also noted that while the administration promised to distribute flyers on cars early in the semester in order to enforce parking rules, this never took place. Canjar indicated that extensive discussion regarding parking issues took place at the 10/9/08 General Membership (contract voting) Meeting. It was agreed that the issue will be raised at the next E.L. meeting on 10/21/08 with the following assertions: 1) the two faculty/staff rows need to be replaced; 2) as emphasized multiple times in the past, public safety must enforce the rules; and 3) a campus-wide communication must be sent indicating parking rules.

c. Manning reported on compensation issues related to faculty members who are substituting for a faculty member whose disability has extended beyond the short-term duration (5 weeks). As the faculty member's disability will be extending beyond the 5 weeks, the faculty members who are substituting for her/him are asking for compensation for the whole semester. Manning will continue to pursue the issue with the affected faculty and the administration.

d. Zeff reported that, in connection with an ongoing pre-grievance issue in one college, more data has been gathered and will be presented at the 10/21/08 E.L. meeting.

e. A motion was made to accept the Grievance Report and the motion passed.

#### VI. MAHE Report.

a. MAHE representative Walters reported that all members will be receiving a ballot asking for a change to the MAHE constitution and by-laws that would require all MAHE delegates to be elected by the entire membership.

VII. All UDM administrators will receive copies of the new contract soon.

VIII. In response to a question from a bargaining unit member regarding the compensation for chairs as indicated in the new contract, Zeff indicated that (1) he had corresponded with the bargaining unit member; (2) compensation will likely be retroactive; and (3) each chair's compensation will likely have to be handled on a case-to-case basis.

IX. A motion was made to adjourn and the motion passed with adjournment at 1:30 p.m.

Respectfully submitted,  
Heather Hill-Vásquez